



Lead Pastor Job Description

Position in brief: Full-time position serving the English-speaking international congregation of Chiang Mai Community Church (CMCC); a fully-funded needs-based salary; a visa through the Church of Christ in Thailand

Position Title: Lead Pastor

Reports directly to: CMCC Leadership Team

Starting Date: Negotiable

Duration: Two-year commitment with opportunity for extension

Hours: Forty hours per week plus

Date of Document: January 2022

About Chiang Mai Community Church:

Download the Chiang Mai Community Church profile and Bylaws from the church website:

<http://cmchurch.org/leadpastor/>

Pastor Responsibilities:

- To actively maintain and grow a personal spiritual life grounded in the gospel of Jesus Christ.
- To provide pastoral leadership for the church and in so doing work a minimum of forty hours per week in the ministry of teaching, preaching, and caring for the spiritual needs of the congregation.
- To serve as a member of the Leadership Team (LT) of CMCC which meets together regularly to govern, lead, listen, pray, and set vision and spiritual direction for CMCC.
- To work in conjunction with the Management Team (MT) to organize and facilitate the day to day ministries of the church, including worship, Christian education, social concern and missions, outreach, visitation, fellowship, discipleship, and counseling.
- To insure good communication with church members in regard to church activities, and then to work cooperatively with them in the ministries of the church, recognizing and encouraging the use of individuals' spiritual gifts within all of the ministries of the church.
- To lead and encourage other members of the pastoral team, including the youth pastor, children's director, and other staff in their ministries.

- To maintain good fraternal and cooperative relationships with the pastors of the Thai First Church, whose premises we use.
- To seek cooperative relationships with pastors and staff of other churches in Chiang Mai, and to build relationships in the Chiang Mai community in order to introduce others to the life of faith in Christ and to our congregation.

Essential qualities/skills/experience

- A vibrant personal Christian faith
- A love for and commitment to the local church
- A team player, with the ability to encourage and work collaboratively with other ministry leaders, pastoral team, staff, and volunteers
- Agreement with the CMCC values of Community, Discipleship, Scripture, and Unity in Diversity as expressed in the Bylaws
- Possessing of the character qualities of a leader listed in Scripture, specifically passages in 1 Peter 3, Titus 1, and 1 Peter 5
- International experience and/or experience living as a cultural minority so as to be comfortable interacting with people of other ethnicities and cultures
- A willingness to learn to understand and enter into the Thai culture and local community.
- Experience working with people of many different denominational backgrounds.

Desirable qualities/skills/experience

- A gifted communicator, both in writing and orally, having confidence to speak in front of large and small groups
- Positive previous pastoral experience
- Formal Bible college or seminary training
- Experience working with missionaries and full-time Christian workers

Additional Expectations

- To be accountable to the LT in fulfilling pastoral job duties and maintaining a strong positive relationship with them and other members of the pastoral team and staff.
- To consult with and receive approval from the LT before accepting a regular responsibility or role outside of CMCC pastor responsibilities.
- To adhere to the CMCC Bylaws, statements, and other church policies, including the CMCC Statement of Faith.

Support and Accountability

- Provision of workspace in church office
- Administrative support through the church office
- Provision for training, courses, or conferences (as deemed appropriate by the LT)
- Regular meetings with the Leadership Team
- Annual review with Leadership Team

Compensation

The Lead Pastor will be fully-funded with the total needs-based compensation package to be determined in dialogue with the CMCC Leadership Team. The new pastor would not have to raise any additional funds, but might need to depending on the desired standard of living, etc.

To Apply

Please send a letter of application to apply@cmcchurch.org with the subject line "Lead Pastor Application" and include the following:

1. Application form
2. Resumé
3. Personal statement